

**Meeting of the Full Council
Meeting to be held on 15 December 2014**

Report submitted by: The Chief Executive

Part B

Electoral Division affected:
None

Report of the Urgency Committee

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Executive Summary

This report sets out the decisions of the Urgency Committee from its meetings on 9 and 22 October 2014.

Recommendation

The Full Council is asked to note the report.

Background and Advice

1. Urgency Committee meeting held on 9 October 2014

The Urgency Committee at its meeting on 9 October 2014 considered a report and recommendations on the new employee structure for the County Council which had been agreed by the Cabinet earlier in the day.

The Committee resolved:

- (1) That, for the purposes of the Transformation process only, and subject to statutory requirements, the Employment Committee be responsible for appointments to the posts of:
 - (a) Corporate Director Commissioning and Deputy Chief Executive;
 - (b) Corporate Director of Operations and Delivery (where the postholder holds an appropriate qualification the post will also be designated as the statutory Director of Children's Services or Director of Adult Services role);

- (c) Dependent upon whether the postholder appointed at (b) is also designated as one of the statutory roles, the Director of Children's Services and/or Director of Adult Services;
- (d) Director of Development and Corporate Services;
- (e) Subject to applications being received from staff holding an appropriate professional qualification allowing them to also be appointed as the Council's Monitoring Officer or S.151 Officer, the Director of Governance, Finance and Public Services; and
- (f) Subject to the appointment of the Monitoring Officer or S.151 Officer at (e) above, the Director of Financial Resources and/or the Director of Legal and Democratic Services, the successful applicant being appointed as the Monitoring Officer or S.151 Officer.

- (2) That all other appointments be delegated to the Head of the Paid Service.
- (3) That all appointments be made in accordance with the principles approved by Cabinet on 9 October 2014 and that the role of the Employment Committee in future appointments to senior posts then be reviewed.
- (4) That all appointments to the Council's structure at all grades, including Director grades and above, be made on the basis of Lancashire County Council Terms and Conditions of Employment, and that this principle also be applied to the Chief Executive on the basis set out in the report.
- (5) That a Chief Officer Car Leasing Scheme be implemented based on the same entitlements/costs as at present, the details of the Scheme to be finalised and approved by the Chief Executive.
- (6) That the Appeals Procedure, as set out at Appendix 'C', be approved.

2. Urgency Committee Meeting held on 22 October 2014

The Urgency Committee considered a report in relation to the appointment of the Council's Monitoring Officer.

The Committee approved the appointment of Ian Young, as the Council's Monitoring Officer in his new role as Director of Governance, Finance and Public Services with effect from 1 April 2015.

Consultations

N/A

Implications:

This item has the following implications, as indicated:

Risk management

No significant risks have been identified.

Local Government (Access to Information) Act 1985 List of Background Papers

Paper	Date	Contact/Directorate/Tel
Reports to the Urgency Committee	9 and 22 October 2014	Chris Mather, OCE, 01772 533559

Reason for inclusion in Part II, if appropriate

N/A